

Arlitech Electronic Corp.
Meeting Notice
for
Annual Meeting of Shareholders
(Summary Translation)

Meeting Time: June 19, 2025 (Thursday) at 9:00 AM

Meeting Location: Hyatt Regency Xinzhuang Hotel (No. 79, Section 3, New Taipei Blvd., Xinzhuang Dist., New Taipei City)

Meeting Format: In-person Shareholders' Meeting

1. The agenda for the Meeting is as follows:

I. Chairperson Remarks

II. Report Items

- (1) 2024 Business Report
- (2) Audit Committee's Review Report on the 2024 Financial Statements
- (3) Report on the Total Remuneration for Directors and Employees for 2024
- (4) Report on the Execution Status of the Company's Convertible Bonds
- (5) Report on the Amendments to Certain Articles of "Corporate Governance Best Practice Principles"

III. Matters for Acknowledgment

- (1) Adoption of the 2024 Business Report and Financial Statements
- (2) Adoption of the 2024 Earnings Distribution Proposal

IV. Matters for Discussion

- (1) Proposal for Amendments to Certain Articles of the Company's "Articles of Incorporation"

V. Matters for Election

- (1) Re-election of the Entire Board of Directors (Including Independent Directors)

VI. Other Motions

- (1) Proposal to Release the Newly Elected Directors from Non-Competition Restrictions

2. The major items of 2024 profits distribution proposal adopted at Board of Directors' meeting are as follows:

- (1) Cash dividend of NT\$1.4 per share, totaling NT\$45,138,479.
- (2) The record date for cash dividend distribution will be further decided by the Chairperson as authorized by the Board of Directors after the proposal approved by the shareholders' meeting.

- (3) Should there be any changes in the number of outstanding shares in the future, such as through the repurchase of the Company's shares, conversion of convertible bonds into common stock, or issuance of common stock through cash capital increase, which affect the stockholder's distribution ratio, it is proposed to authorize the Board of Directors to handle any necessary adjustments related to these changes.
3. If the reasons to convene the shareholders' meeting include any matters that shall be listed pursuant to Article 172 of the Company Law, please visit Market Observation Post System (<https://mops.twse.com.tw>), click on Profile/Electronic Books/Shareholders meeting/Stock code and Year/"Reference information for Meeting Agenda" or "Meeting Handbook" for details.
4. Pursuant to Article 165 of the Company Law, the shareholder register will be closed from April 21 to June 19, 2025.
5. If the shareholder(s) is attending the meeting in person, please sign or stamp on the Attendance (in-person) check-in card and submit it to the check-in desk on the day of the meeting. If an agent is entrusted to attend the meeting on behalf of the shareholder, the shareholder shall sign or stamp on the proxy form and personally fill out the name and address of the agent, then deliver the proxy form to the Register & Transfer Agency Department of SinoTrade Securities at least 5 days prior to the day of the meeting so that the Attendance (proxy) check-in card can be sent to the agent accordingly.
6. Shareholders, solicitors and authorized agents should bring their identity documents for verification before attending the Shareholders' Meeting.
7. In the event of a public solicitation of proxy for the Annual General Shareholders' Meeting of the Shareholders, the Company will upload a summary table of information from solicitors to the website (<http://free.sfi.org.tw>) of the Securities and Futures Institute before for Shareholders to inquire. Investors may directly enter the website and go to "system for free inquiry of relevant information on proxy announcement" then click to choose "please type in any inquiries (company code: 6432).
8. The Annual General Shareholders' Meeting will do the election for 8 directors (including 4 independent directors).
9. The candidates list for directors: Qin-Xian Wang, Jin Ya Zhong Corporation, Ya-Wen Qiu, Cong-Lin Cai. The candidates list for independent directors: Zhong-Qi Ruan, Shun-Chiao Chang, Chung-Yu Hsieh, Wan-Jung Lee. The website for inquiring academic and work experiences of each candidate with information on: <http://mops.twse.com.tw>.
10. Stockholders may exercise their voting rights by e-voting way through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<http://www.stockvote.tdcc.com.tw>) during the period from May 20 to June 16, 2025.

11. The Transfer Proxy Agency Department of SinoTrade Securities is the statistical tallying and verification institution for this annual stockholder meeting.

12. These regulations shall be abided and applied.

Sincerely,

Board of Directors

Arlitech Electronic Corporation